**Diversity Monitoring Information**

## This section will be removed before the shortlisting process

We are committed equal opportunities for all. We wish to ensure that all applicants are treated fairly and appointed solely on their suitability for the post irrespective of race, gender, age, disability, caring responsibilities, sexual orientation, marital / civil partnership status, religion / belief or nationality.

To help us measure how effective we have been in communicating with you and attracting a diverse range of people to work with, you are requested to complete and return this form.

We can assure you that the information being given is kept separately from the information used in recruitment decisions. The information will not be used to influence recruitment decisions. All information is strictly confidential, purely for statistical purposes and to ensure that policies are being applied fairly; it will only be shared with a restricted number of authorised personnel.

We will not discriminate against individuals who decide not to complete the form. However, we ask that as many people as possible agree to help us measure diversity because it matters to us.

|  |
| --- |
| **Volunteer Role Applied For** |
|  |

|  |
| --- |
| **Gender** *(please tick)* |

Female [ ]  Male [ ]  Transgender [ ]  Prefer not to say [ ]

|  |
| --- |
| **Age** *(please tick)* |

16 - 25 [ ]

26 - 30 [ ]

31 - 40 [ ]

41 - 50 [ ]

51 - 60 [ ]

Over 61 [ ]

Prefer not to say [ ]

|  |
| --- |
| **Nationality** *(please state)* |

|  |
| --- |
|  |

Prefer not to say [ ]

|  |
| --- |
| **Ethnic Origin** *(This**refers to**people who**share the same**cultural background**and identity****,*** *not country**of birth**or nationality).* **(please tick)** |

|  |
| --- |
| **Asian or Asian British, Asian English, Asian Scottish or Asian Welsh** |

Asian or British Asian - Indian [ ]

Asian or British Asian - Pakistani [ ]

Asian or British Asian - Bangladeshi [ ]

Asian or British Asian - Other Background (Please Specify)

|  |
| --- |
|  |

|  |
| --- |
| **Black or Black British, Black English, Black Scottish or Black Welsh** |

Black or Black British - Caribbean [ ]

Black or Black British – African [ ]

Black or Black British – Other Background (Please Specify)

|  |
| --- |
|  |

|  |
| --- |
| **Chinese or British Chinese, Chinese English, Chinese Scottish, Chinese Welsh** |

Chinese or British Chinese [ ]

Chinese - Other Background (Please Specify)

|  |
| --- |
|  |

|  |
| --- |
| **Mixed** |

Mixed – White & Black Caribbean [ ]

Mixed - White & Black African [ ]

Mixed – White & Asian [ ]

Mixed – White and Chinese [ ]

Mixed - Other Background (Please Specify)

|  |
| --- |
|  |

|  |
| --- |
| **White** |

White – British [ ]

White – English [ ]

White – Irish [ ]

White – Scottish [ ]

White – Welsh [ ]

White – European – non UK [ ]

White – Other Background (Please Specify)

|  |
| --- |
|  |

|  |
| --- |
| **Other** |

|  |
| --- |
|  |

Other Ethnic Group (Please Specify)

Prefer not to say [ ]

|  |
| --- |
| **Religion or Religious Belief** *(This refers to any religion, religious belief or similar philosophical belief).* |

Buddhism [ ]

Christianity [ ]

Hinduism [ ]

Islam [ ]

Judaism [ ]

No Religion (including Humanist, Atheist or Agnostic) [ ]

Sikhism [ ]

Prefer not to say [ ]

Other please state:

|  |
| --- |
|  |

|  |
| --- |
| **Do you consider yourself to have a disability?** *(please tick)*A disabled person is defined by the Equality Act 2010 as someone who has a physical or mental impairment which has a substantial and long-term adverse effect on their ability to carry out normal day-to-day activities. |

YES [ ]  NO [ ]  Prefer not to say [ ]

|  |
| --- |
| **Sexuality** |

Bisexual  [ ]

Gay  [ ]

Heterosexual  [ ]

Lesbian [ ]

Prefer not to say [ ]

Other please state:

|  |
| --- |
|  |

|  |
| --- |
| **Recruitment Monitoring** |

How did you find out about this opportunity?

|  |
| --- |
|  |

Thank you for taking the time to complete this form. You have helped us monitor our on-going commitment to treating everyone fairly.